

### **INSURANCE BENEFITS FOR EMPLOYEES**

1. Certified employees will be eligible for insurance benefits offered by the District consistent with the terms of the current collective bargaining agreement.
2. Classified employees who regularly work thirty (30) hours or more per week shall be entitled to the same group health insurance benefits as applicable to certified personnel.
3. The following will not be allowed to participate in the District's group health insurance program:
  - a. Substitutes,
  - b. Seasonal employees, and
  - c. Trustees.

Adopted: 05-19-2009

Reviewed:

Revised:

02-08-2017  
04-08-2020

Cross Reference: Trustee Insurance #1450  
Wellness and Benefits Committee #5435

Legal Reference: Idaho Code § 33-517A School districts – Non-certificated employees – Group health insurance  
Idaho Code § 67-5763 Governmental body authorized to make contracts for group insurance for officers and employees